

City Seminary of New York

INSTITUTIONAL CERTIFICATION WITH NYS EDUCATION LAW ARTICLE 129-B

3) Students' Bill of Rights

All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights,

All students have the right to:

- Make a report to local law enforcement and/or state police;
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure from the institution;
- Participate in a process that is fair, impartial, and provides adequate

City Seminary of New York is committed to providing options, support and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in Seminary-wide and campus programs, activities, and employment regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad: notice and a meaningful opportunity to be heard;

- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
- Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident.
- Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- Access to at least one level of appeal of a determination;
- Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct

- process including during all meetings and hearings related to such process;
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the Seminary. Confidentially or anonymously disclose a crime or violation (for detailed information on confidentiality and privacy, visit the online document for the link to resource on Options for Confidentially Disclosing Sexual Violence.)

Options in Brief:

Victims/survivors have many options that can be pursued simultaneously, including one or more of the following:

- Receive resources, such as counseling and medical attention;
- Make a report to:
 - o An employee with the authority to address complaints, including Director, Provost, Vice-President, Dean, a Student Conduct employee, or a Human Resources employee;
 - o Local Law Enforcement; and/or
 - o Family Court or Civil Court.

Copies of this Bill of Rights shall be distributed annually to students, made available on every college's website, and posted in each campus residence hall, dining hall, and student union or campus center and shall include links or information to access the Sexual Violence Response Policy below and the Options for Confidentially Disclosing Sexual Violence.

Sexual Assault & Violence Response (SAVR) Resources:

CSNY takes reports of sexual assault, domestic violence, dating violence and stalking seriously. If you are a member of a CSNY community and have experienced any of the above, this Sexual Assault & Violence Response (CSNY SAVR) Resources Website provides you with information you can use to seek resources and support, and to report the crime to law enforcement and the campus.

CSNY students and employees have the right to make a report to University Police/Campus Security, local law enforcement, and/or the State Police or choose not to report; to report the incident to your seminary; to be protected by the seminary from retaliation for reporting an incident; and to receive assistance and resources from your seminary.

CSNY's policy is that response to sexual violence and related crimes is driven by the reporting victim/survivor. What that means is that in line with Federal and New York State law, while the Seminary encourages you to use all of the response, support and reporting (including criminal reporting) resources offered here, the choice of what resources to use and when is for the victim and survivor.